

Nature Recovery Leadership Programmes

Info Webinars

A recording of our first information webinar is available [to view here](#). For more information and the link to apply visit our website: [Nature Recovery Leadership Programme \(commonpurpose.org\)](https://www.commonpurpose.org).

FAQ

Q: Where will the residential programmes take place?

A: The residential programmes will take place at the [Royal Botanic Gardens, Edinburgh](#), and [Quarry Bank, Styal](#).

Q: Does all my work need to be in Nature Recovery?

A: No. You and your organisation can work in a wide range of areas. However, nature recovery should be a key or growing part of your work.

Q: What counts as the North of England?

A: You are eligible to apply if you live, work, or do work that covers the North of England. We have not set a specific border to define the area. Cheshire and North Derbyshire, North Nottinghamshire and North Lincolnshire are included. The idea is that we want to gather people who are engaged in Nature Recovery in the North.

Q: Why do we need to submit a video with our application?

A: We ask everyone to submit a 60 second video in response to one question on our application form. We do this to enable more people to apply for our programmes, as some people struggle with written application forms, or prefer to express themselves verbally. We also want to get a sense of who you are as a person.

Your video does not need to be fancy. A simple recording on your mobile phone works well. Please be aware that you will need to submit the video to a Dropbox – the link to which is provided on completion of the written application form. You can come back to this at a later time.

Q: What if I cannot make every session?

A: It is important that you can attend as many sessions as possible. This is for your benefit, as otherwise you will not get the full experience, as well as for the benefit of other participants because the diversity of the group is a big part of the learning. Attendance at the residential programmes is mandatory. We recommend that you hold the dates in your diary if you plan to apply.

Attendance is very important, and we expect you to attend the vast majority of sessions. However, we also understand that everyone is busy, and life happens. If you do need to miss a session for unavoidable reasons, please indicate this in your application form so we can plan accordingly.

Q: How much work or time commitment is needed outside of the scheduled session times?

A: Alongside live sessions in-person and online, you will have access to an online platform. Activities on the platform will take 1 to 3 hours to complete over the course of the whole programme. These can be completed in your own time. Outside of scheduled sessions, this is the only additional time you will need to commit to the programme.

Q: Is there any financial support available?

A: Programme Fee: The full programme fee is £2,000 excl. VAT. However, if you are unable to pay this, we have two options available: a full bursary, or a part fee. You can indicate your preference for either of these options in the application form. These options are intended for those whose organisations cannot cover the full fee or are unable to pay a fee. At the application stage you only need to indicate your preference in the application form and provide a brief explanation. Ability to pay should not prevent anyone from applying.

Residential Programmes: Your accommodation during the residential programmes will be provided for you. We will also pay for your transport to and from the venue which will be re-imbursed on submission of receipts and a claim form after you attend.

Additional support: We have a small budget for additional support for those who need it – please tell us about any additional needs in your application or if you would like to discuss your eligibility for any of the financial support above, please get in touch at rebecca.crump@commonpurpose.org

Q: What is an emerging leader?

A: An emerging leader is someone who has around 5 years professional experience (this is intended as a guide not a rule). This can include volunteering and work in other sectors.

Q: Does my work experience need to be nature recovery?

A: No. We aim to bring together a group of emerging leaders from different disciplines, communities, and backgrounds who share a common ambition: to restore and regenerate nature. We welcome applications from emerging leaders who have extensive experience in nature recovery, and those who have recently begun to work in this area.

Q: Who will lead the sessions?

A: All the sessions will be chaired and facilitated by experienced Common Purpose staff. For your 360-degree assessment coaching, you will be paired with an external professional coach, who will arrange your coaching sessions with you independently.

We will also welcome a wide range of guest speakers and contributors to our programmes, both from within and outside of the nature recovery sector.

Q: What are 360-degree feedback assessments? And who will need to take part?

A: 360-degree feedback (also known as multi-source or multi-rater feedback assessment) is a way for individuals to understand their personal strengths and weaknesses, using the constructive feedback of others who work with them most.

We will ask you to provide details of up to 8 raters, who will receive a survey to complete. Your raters do not all need to come from your current organisation. They can be partners, former colleagues, clients: anyone who has interacted with you in a professional capacity.

We will compile your responses into a report. You will spend time understanding this report with your assigned professional coach in two x 75-minute coaching sessions.

Q: Will you run more programmes in other parts of the UK?

A: We hope to expand the Nature Recovery Leadership Programmes to cover more areas of the UK. Our Scotland and North of England programmes are pilot programmes.